

# **DRESS CODE**

### **Purpose**

The purpose of our school dress code is to establish a singular set of guidelines that are inclusive and accessible to all students. The academic dress code should elevate students' mindfulness of being prepared for learning as they enter class, and create respect for themselves and other members of the Forman community. To that end, Official Forman Dress is worn each Monday. This stems from our commitment to fostering a positive and professional learning environment. By adhering to a formal dress code, we aim to instill a sense of discipline, respect, and pride among our students. We believe that dressing appropriately not only reflects self-respect but also prepares students for future endeavors where professional appearance is essential. By wearing Official Forman Dress on Mondays, we also start the week with our best foot forward.

At Forman School, distinctions between types of clothing help define the number of roles that students transition through during the school day: scholar, athlete, dorm community member, etc. Forman School recognizes the individuality of personal appearance and expects members to dress and act in a respectful manner at all times. It is the responsibility of the students and their parents to ensure that students dress according to school standards and of the faculty to enforce those standards. Faculty may ask a student to change into appropriate clothing at any time.

Forman understands that the nature of both acceptable fashion and workplace expectations is ever-changing, and as such, the dress code may be reviewed and altered throughout the year to best reflect Forman's core values of truth, respect, and kindness.

Dress code-compliant clothing can be easily found at Forman's Tommy Hilfiger Store, located by typing "Forman" into the search bar on this site. It can also be found at Forman's Lands' End store, using this link. We also provide some dress code clothing at Forman's School Store, which can be bought in person. Dress code-compliant clothing is also available at a variety of other retailers, such as Old Navy and J.C. Penney.

# Official Forman Dress (Worn each Monday and for special school events)

- Khaki-colored dress pants or skirt
- Solid white (no stripes, patterns, or writing) Oxford shirt tucked in
- School tie or school scarf
- Blue blazer, traditional style
- Belt
- Dress shoes

During the winter (Thanksgiving Break to Spring Break), a solid-colored crew-neck or v-neck sweater can be worn over the white Oxford shirt and beneath the blazer as a layer of warmth.

# Class Dress (Worn Tuesday through Friday from breakfast through the academic day)

### • SHIRTS

 Students are required to wear a collared shirt, which can be a button-down shirt or polo shirt. Button-down shirts must be buttoned. Students may wear a sweater or cardigan over their collared shirt. Students may also wear Forman-branded button-downs, polos, rugby shirts, or sweatshirts.

### PANTS

 Students may wear khakis, chinos, or dress slacks. Students may also wear khaki or Bermuda-style shorts when the weather is warm in the fall and spring trimesters. Students are not permitted to wear jeans (any color), joggers, sweatpants, yoga pants, or leggings of any style.

### • SKIRTS/DRESSES

• Students may wear skirts or dresses of mid-thigh length or longer. If wearing a sleeveless dress, students must also wear a blazer or cardigan.

#### SHOES

• Shoes may be of any style including sneakers, boots, or sandals (no beach flip-flops, athletic/hiking sandals, or slippers).

## **Other Dress Code Notes**

- All clothing and footwear must be in good repair, without holes or tears.
- Optional outerwear includes fleeces, vests, jackets, blazers, and coats. Please note that hoodies or crew-neck sweatshirts are considered acceptable outerwear during the academic day only if Forman-branded.
- Baseball-style caps are not permitted during the academic day. Winter hats may be worn during the winter months but must be removed upon entering an academic or administrative building.
- Ninth, 10th, and 11th graders must be clean-shaven. Seniors are permitted to have facial hair as long as it is well-groomed and professional, but they may be required to shave if this expectation is not followed.
- Footwear should be functional for the weather and walking required on campus.
- Athletic wear, including hoodies or sweatshirts of any style, is functional apparel for athletics and other after-school activities and may be worn **after** classes.
- During extreme weather conditions, the Dean of Students or Head of School may modify dress code requirements via a formal announcement.

## **Leisure Dress (After Class/Weekends)**

Student dress is more relaxed after the academic day and on weekends. While there is latitude in this category, acceptable clothing would be free of inappropriate slogans/graphics and would not advertise, promote, or display alcohol, drugs, sex, or tobacco.

## **Commencement Attire (for graduates)**

- A solid white (not off-white) dress (knee-length or longer) with a slip (as needed), white dress shoes, or dress sandals
- A shawl or coverup will be required for dresses that do not cover shoulders.

Or:

- Pressed navy blue blazer with the school emblem sewn on the breast pocket
- Pressed white Dockers®, which the school will order
- White button-down dress shirt, seniors' school tie, dress shoes (preferably black), and dark socks

## **Consequences:**

# **Dress Code Violations**

Students who violate the dress code will be asked to change. If a student continues to struggle with the expectations of the dress code, the Deans' Office will communicate with parents. Students who violate the dress code will not be eligible for John Forman Scholar or Citizenship privileges.

### **Dress Code Violations**

Dress code violations are recorded by trimester and logged in LION. Dress code violations will result in the following consequences:

- 1st violation: required to change and parent communication\*
- 2nd violation: all previous consequences and a Saturday morning detention
- 3rd violation: all previous consequences and a meeting with the Dean of Students
- 4th violation: all previous consequences and a likely referral to a Standards Review Board

<sup>\*</sup>Students who have been asked to change and do not comply will likely receive a Standards Review Board for disrespect/insubordination.